



# THE NATIONAL ASSOCIATION OF BLACK COUNSELORS

## WISDOM WITHIN QUARTERLY

ISSUE 1/ VOLUME 1/ SPRING 2024

### Inside this Edition

Letters from Leadership	1
NABC News	3
Mentor Call	5
NABC Divisions	6
Women's History Month	9
Social Worker Month	9
Job Board	10
Ads	16
Save-The-Date	17
Newsletter Submissions	18

### Mission

“TO PROVIDE AN ORGANIZATION FOR AFRICAN-AMERICAN PEOPLE TO ADVOCATE FOR, AND ADVANCE THE MENTAL HEALTH AND WELL-BEING OF AFRICAN-AMERICAN PEOPLE, ORGANIZATIONS, COMMUNITIES, AND THE AFRICAN DIASPORA THROUGH RESEARCH, PROFESSIONAL PRACTICE, EDUCATION, ADVOCACY, POLICY SETTING, AND REFORM.”

### Current Executive Committee:

Dr. M. Nickleson Battle, Jr. - President  
Angele Moss - Vice President  
Dr. A'Tasha Christian - Secretary  
Dr. Latonia Laffitte - Treasurer  
Chasity Fowlkes - Member-At-Large  
Clayton Andrews - Member-At-Large  
Shareka Eldrige - Member-At-Large  
Nicole Hunter - Member-At-Large

### Letter from the President

Dear Esteemed NABC Members,

As we approach the end of the first quarter of 2024 and transition into the second quarter, I am pleased to provide you with an update on the latest developments within NABC.

#### Launch of New NABC Website and Member Portal:

The launch of our new NABC website and member portal continues to be a resounding success. We have received overwhelmingly positive feedback from members who have found the platform to be intuitive, informative, and conducive to fostering collaboration and communication within our community. I encourage you to explore the various features and resources available on the website and member portal, as they are designed to enhance your experience as a valued member of NABC.

#### Division Activities:

Our divisions have been bustling with activity, with members actively engaging in initiatives that span a wide range of industries and disciplines. From hosting webinars and workshops to publishing thought leadership articles and conducting research, our divisions remain at the forefront of driving innovation and advancing knowledge within their respective fields. I commend our division leaders and members for their dedication and contributions to the success of NABC.

#### Partnerships:

Our partnerships with Historically Black Colleges and

Universities (HBCUs) continue to thrive as we work together to promote diversity, equity, and inclusion within our organization and beyond. Through joint initiatives and collaborations, we are creating pathways for underrepresented talent to excel and succeed in the business world. I look forward to further strengthening these partnerships and exploring new opportunities for collaboration in the future.

#### Submission of Application to USAID:

Our application to become a vendor with the United States Agency for International Development (USAID) for mental health programming is progressing well, and we remain optimistic about the potential impact of this partnership. Mental health is an issue of paramount importance, and I am proud of NABC's efforts to leverage our expertise and resources to address this critical societal challenge. We will continue to keep you updated on any developments regarding this initiative.

Preparations for the 2025 Annual Conference: While we will not be hosting a conference this year, I am excited to announce that preparations are already underway for our first face-to-face conference, scheduled to be held in April 2025. This will be a momentous occasion for our organization, and I encourage you to mark your calendars and start making plans to join us for what promises to be an enriching and memorable event. In the second quarter of 2024, be on the lookout for the call for proposals for the 2025 Annual Conference, as we seek to curate a diverse and engaging program that reflects the interests and expertise of our members.

In closing, I would like to express my sincere gratitude to each of you for your continued support and commitment to the mission of NABC. Together, we will continue to strive for excellence, drive innovation, and make a positive impact in the world.

Warm regards,

Dr. M. Nickleson Battle, Jr.  
President, National Association of Black Counselors



## Letter from the Executive Director

Dear Members and Supporters,

As we mark another year of progress and achievement at NABC, I am delighted to share some exciting updates with you.

Since our founding in 2018, we have made significant strides in advancing our mission and supporting Black counselors and the populations they serve. One of our key accomplishments has been the launch of our new website, which has not only enhanced our online presence but has also made it easier for our members to connect and access resources.

I am also thrilled to announce our partnership with the United States Agency for International Development (USAID). This collaboration has opened up new opportunities for us to expand our reach and impact, particularly in underserved communities.

Furthermore, we have been working diligently to develop a coalition with Historically Black Colleges and Universities (HBCUs). These partnerships are crucial for strengthening our network and ensuring that we can effectively advocate for the needs of Black counselors and their clients.

For the first time since our organization's founding, we have a full Executive Committee in place. This milestone is a testament to the dedication and hard work of our members, who have tirelessly supported our mission and vision.

Looking ahead, we are thrilled to announce that our first face-to-face conference will be held in April 2025. This event will provide us with an invaluable opportunity to come together, share knowledge, and build connections that will help us further our mission.

I am also pleased to report that our divisions are becoming increasingly active, and our membership is growing steadily. These developments are a testament to the relevance and impact of our organization in the field of counseling.

As we continue to grow and evolve, I am excited about the possibility of establishing state chapters and developing a relationship with the Congressional Black Caucus. These initiatives will be instrumental in advancing our advocacy efforts and ensuring that the voices of Black counselors and the populations they serve are heard on a national level.

I want to express my heartfelt gratitude to each of you for your continued support and commitment to our mission. Together, we are making a difference in the lives of Black counselors and their clients, and I am confident that the best is yet to come.

Warm regards,

NABC Executive Director's



Dr. Faye Barner



Tamara Ferebee

# Two Black Professors Receive National Attention for Their Creation of The Montgomery Riverboat Curriculum Study Guide

By Dr. Linda J. M. Holloway and Dr. April T. Berry

We are thrilled to shine a spotlight on the incredible work of Dr. Linda J.M. Holloway and Dr. April T. Berry, two black professors who have garnered national attention for their creation of The Montgomery Riverboat Curriculum Study. This innovative study guide aims to provide a platform for critical analysis of the Montgomery Riverboat incident that occurred on August 5, 2023, at the Riverfront in Montgomery, Alabama.

Dr. Holloway, an Associate Professor of Counselor Education at Alabama State University, along with her colleague Dr. Berry, recognized the importance of fostering open and courageous conversations surrounding events like the Montgomery Riverboat incident. They wanted to create a safe space for students, mental health professionals, and others to delve into the psychosocial mental health aspects and individual and collective community trauma that can stem from such moments in history.

In an effort to challenge the single narrative often presented in discussions of such events, Drs. Holloway and Berry released a thought-provoking 50-question curriculum guide. This curriculum has been widely acclaimed and has been featured in various media outlets, including Blacknews.com, EURWeb-EverythingUrban & Radioscope, PW-Perspective Virginia Anti-Racist Voice, Spectacular Magazine, Westsidestory Newspaper, Alabama State University Hornet Tribute, Chicago Defender Newspaper, Blackfacts.com, The NarrativeMatters.com, Yahoo News, Newsbreak.com, MLK50: Justice Through Journalism, Essence.com, and BlackEnterprise.com.

The impact of The Montgomery Riverboat Curriculum Study has extended beyond media coverage. It has captured the attention of renowned talk shows, such as the Roland Martin Show and The Griot with Eboni K. Williams. Both Dr. Holloway and Dr. Berry were invited as guests to discuss the curriculum guide and its significance. Additionally, Fox 5 in Atlanta reported on the story, further amplifying its reach.

The interest in this groundbreaking study has been overwhelming, with Dr. Holloway continuing to receive inquiries about the curriculum. To further enrich the study guide, Drs. Holloway and Berry have expanded it to include 78 questions. They aimed to cover a wide range of topics and provide a diverse selection of questions that can be tailored to different audiences.

## About the Authors



Dr. April T. Berry



Dr. Linda J. M. Holloway

**Dr. Linda J.M. Holloway** is a decorated veteran who retired as a Colonel from the United States Army Reserves Medical Service Corp

and brings a wealth of experience and expertise to her role as an Associate Professor. Apart from her dedication to counseling education, she is also a poet, story activist, and multi-award-winning children's book author. Dr. Holloway's research interests focus on Black women's mental health and career counseling for Black children, and she is a true servant leader who inspires others to dream and achieve their heart's desires.

**Dr. April T. Berry** is an Assistant Professor at the University of Mobile and is deeply committed to understanding the impact of intersecting identities among people of color and their overall mental health. She is passionate about peer mentoring, social justice, diversity on campuses, and providing motivational speaking engagements. In her spare time, Dr. Berry enjoys quality time with her loved ones, traveling, reading, and finding moments of relaxation. Her life motto, "Always Climb and Maintain," reflects her determination to continuously strive for personal growth and success.

For press inquiries, please contact [lindahollowayspeak@gmail.com](mailto:lindahollowayspeak@gmail.com).

To access The Montgomery Riverboat Curriculum Study Guide, please click the link provided: [The Montgomery Riverboat Curriculum Study Guide](#)

You can view the interviews using the following links:

[Roland Martin Interview](#)

[Griot Interview with Eboni K. Williams](#)

[Atlanta Fox-5 Live News](#)

## Empowering Mental Health Counselors: A Journey to Resilience and Fulfillment

By Dr. Latonia Laffitte

As the spring season draws near, counselors may experience the burden of duties and obligations, resulting in a sense of being overwhelmed. Nevertheless, there are uncomplicated yet efficient approaches to bolstering mental well-being and successfully overcoming difficulties with resilience. It is crucial to give priority to taking care of oneself and attaining satisfaction in both one's work and personal life.

Although counselors are skilled at assisting others in navigating difficult situations, it is crucial to prioritize one's own mental well-being. Engaging in mindfulness practices can help individuals anchor themselves in the present, enabling them to let go of concerns about the past or future. By integrating mindfulness into daily activities, such as meditation or yoga, we can cultivate inner serenity and enhance mental clarity.

Amid busy schedules, it is crucial to allocate time for self-care. Even short breaks can have a major effect on mental well-being. It is essential to prioritize activities that rejuvenate the spirit and offer moments of happiness and relaxation, whether it be through reading, engaging in outdoor activities, or pursuing hobbies.

Cultivating meaningful connections is essential for counselors as they assist others in achieving mental well-being. Spending meaningful time with cherished individuals acts as a reservoir of resilience and assistance amid difficult circumstances. Participating in profound discussions, communal activities, and simply relishing one another's presence cultivates emotional fortitude and enhances the quality of life.

Acknowledging that self-care is essential rather than discretionary, counselors should prioritize sufficient sleep and proper eating.

Creating consistent bedtime rituals that promote restful sleep and making conscious nutritional decisions are of utmost importance. Adequate sleep and proper diet not only promote physical well-being but also play a crucial role in enhancing mental wellness.

It is crucial to recognize that it is appropriate and vital to seek help while facing difficulties. Counselors, who provide support to their clients, should also be open to seeking assistance from trusted others. Obtaining expert advice from counselors or therapists, whether they are friends, family members, or coworkers, provides vital insights and effective methods for managing difficulties.

In summary, placing self-care as a priority is not a self-centered pursuit, but rather a fundamental element of effectively assisting others. By incorporating these simple yet powerful techniques into their daily schedules, counselors can develop resilience, attain equilibrium, and enjoy a more peaceful and satisfying existence. Here's to the ongoing expansion, adaptability, and welfare of experts in the counseling area.

#### About the Author



Dr. Latonia Laffitte

Dr. Latonia Laffitte, a licensed counselor and clinical supervisor in Maryland and the District of Columbia, brings over two decades of expertise to the podcast. With a doctorate in Counseling Education and Supervision from Argosy University, her focus lies in military/veterans, trauma, and justice-involved populations. Dr. Laffitte's practical experience encompasses addressing PTSD, grief, trauma, and mental health challenges, utilizing person-centered counseling, Cognitive Behavioral Therapy (CBT), and Solution-Focused Therapy (SFT). An advocate for goal-oriented approaches, she collaborates with clients to navigate their mental health journeys. Dr. Laffitte's unique perspective extends to her work with veterans, contributing to programs and crisis management support. Her podcast discussions promise insightful and actionable insights into mental health and well-being. Affiliated with organizations like the American Counseling Association (ACA) and the Military and Government Counseling Association (MGCA), Dr. Laffitte is a respected voice in the field, offering practical guidance for listeners.

## Navigating Medicare Registration: A Guide for Mental Health Counselors

By M. Nickleson Battle, Jr.

With the recent update allowing counselors to bill Medicare, many of us are eager to become registered Medicare providers, but we have questions about navigating the system and enrolling. This article aims to demystify the process and provide a comprehensive guide to enrolling as a Medicare provider for mental health counselors.

### Understanding Medicare Screening

Once you've applied to become a Medicare provider, your application

undergoes a screening process. Medicare evaluates various aspects, including:

1. **Valid License and Accurate Information:** Providers must hold a valid license and submit accurate information.
2. **Exclusion Check:** Medicare verifies that applicants are not listed on the federal excluded parties list.
3. **Practice Address:** Applicants must have a valid practice address.
4. **Deceased Status:** Medicare checks that applicants are not listed as deceased with the Social Security Administration.

If your application passes the screening process without any issues, your practice could be approved for Medicare.

### Enrollment Requirements

To enroll as a Medicare provider, therapists must meet certain requirements:

1. **National Provider Identifier (NPI):** Obtain an NPI from the National Plan and Provider Enumeration System (NPPES) website.
2. **Valid License:** Hold a valid license in your state of practice.
3. **Accreditation:** Some states may require accreditation, so check your state's specific requirements.
4. **Complete Medicare Provider Enrollment, Chain, and Ownership System (PECOS) Application:** Visit the PECOS website to complete the online application. Ensure all information is accurate and up-to-date.
5. **Submit Supporting Documentation:** Provide copies of your state licensure, accreditation (if required), and any other relevant certifications.

### Next Steps

After submitting your application and supporting documentation, await approval from Medicare. The process typically takes several weeks. Once approved, you will receive your Medicare provider number and can begin billing Medicare for your services.

### Conclusion

Enrolling as a Medicare provider is an important step for mental health counselors looking to expand their practice. By understanding the requirements and following the enrollment process carefully, counselors can navigate the system with ease. For more detailed information and guidance on Medicare enrollment, visit [Medicare Consulting for Therapists](#). To begin the enrollment process, visit the [PECOS website](#).

If you have any questions or need assistance with Medicare enrollment, consult with a healthcare attorney or reach out to Medicare directly for guidance.

## NABC Counseling Compact Update

NABC is closely following the developments of the Counseling Compact, an initiative aimed at improving access to mental health care services across state lines. Recent updates indicate that New Jersey has become the 32nd state to join the compact, effective immediately. Additionally, South Dakota is set to become the 33rd state to join on July 1, 2024.

Despite these advancements, legislation is still pending in 12 states, including California, where the compact was most recently introduced. The NABC remains committed to monitoring the progress of the Counseling Compact Commission (CCC) and will continue to provide information and answer questions as legislative work continues.

For the most up-to-date information on the Counseling Compact and its impact on mental health care access, individuals are encouraged to

visit the CCC website at [counselingcompact.org](https://counselingcompact.org). The NABC emphasizes the importance of this initiative in improving mental health care accessibility for all individuals and communities.

# Mentors Needed

## REQUIRMENTS

- ACTIVE NABC MEMBERSHIP
- FLEXIBILITY IN SCHEDULE

## BENEFITS

- FREE YEAR OF MEMBERSHIP
- ACCESS TO CES

To apply, visit: <https://nabcounselors.org>

Email: [mentorship@nabcounselors.org](mailto:mentorship@nabcounselors.org)





To register for NABC or any of our events, please go to [nabcounselors.org](http://nabcounselors.org).

View the [latest resources](#) for the public, students, and professionals.

Find us on Facebook [NABC Discussion Group](#).

Contact the NABC Vice President at [angele.moss-baker@nabcounselors.org](mailto:angele.moss-baker@nabcounselors.org) for more information about our Divisions.

## ACTIVE DIVISION PRESIDENTS

### **Sexuality President**

Chasity Fowlkes

[chasity.fowlkes@nabcounselors.org](mailto:chasity.fowlkes@nabcounselors.org)

### **Correctional Health President**

Clayton Andrews

[clayton.andrews@nabcounselors.org](mailto:clayton.andrews@nabcounselors.org)

### **Faith and Spirituality President**

Artisa Mae Moten

[Artisa.moten@nabcounselors.org](mailto:Artisa.moten@nabcounselors.org)

### **LGBTQIA President**

Chasity Fowlkes

[chasity.fowlkes@nabcounselors.org](mailto:chasity.fowlkes@nabcounselors.org)

### **Marriage and Family President**

*Open*

## Pending Divisions

### **Seasoned Greens (Retired)**

*Open*

### **Addiction Treatment and Recovery**

*Open*

### **Afro-Latino**

*Open*

### **Greeks**

*Open*

### **Legislative Action**

*Open*

### **College & Career Counseling**

*Open*

### **Men's Health**

*Open*

### **Paraprofessionals**

*Open*

### **Children's Services**

*Open*

### **Expressive Art**

*Open*

### **Students & Residents**

*Open*

**\*\*Pending divisions will launch with 5 active members to provide leadership and expertise for the specialization\*\***



*Meet Your*

# **FAITH & SPIRITUALITY**

*Division Lead*

**Artisa Mae Moten, MS, LMFT**

Artisa Mae serves NABC  
from Bakersfield, California.



**Join Now**

**National Association of Black Counselors**



# SEXUALITY DIVISION

We're officially active and getting started

**JOIN NOW**



Breaking the mental & sexual stigma in communities of Color

## WHO IS THIS FOR :

Paid NABC Members who are also at least one of the following:

- ✓ Sex Therapists
- ✓ Sexologists
- ✓ Sex Educators
- ✓ Sex Counselors

If interested, email me at [chасы.fowlkes@nabcounselors.org](mailto:chасы.fowlkes@nabcounselors.org)





## **NABC Celebrates Women's History Month**

In honor of Women's History Month, NABC would like to shine a spotlight on the remarkable achievements and contributions of black women in the field of mental health. Despite facing numerous obstacles, these trailblazers have not only broken barriers but have also paved the way for future generations. Their courage, resilience, and dedication have significantly impacted the field, ensuring that mental health is given the attention it deserves.

Dr. Mamie Phipps Clark: Our journey begins with Dr. Mamie Phipps Clark, a pioneering psychologist who played a pivotal role in the landmark *Brown v. Board of Education* case. Her research on the effects of segregation on African American children's self-esteem and identity formed the foundation for desegregating schools and promoting equality. Dr. Clark's work highlighted the importance of mental well-being in the fight for civil rights (*Brown v. Board of Education, 1954; Clark & Clark, 1947*).

Dr. Francis Cress Welsing: Next, we honor the extraordinary contributions of Dr. Francis Cress Welsing, a psychiatrist and author who brought attention to the psychological effects of racism and oppression. Her groundbreaking theory, known as the Cress Theory of Color Confrontation, explored how societal factors impact the mental health of African Americans. Dr. Welsing's work continues to inspire critical discussions about race and mental well-being (*Welsing, 1991*).

Dr. Joy DeGruy: Another notable figure is Dr. Joy DeGruy, a renowned researcher and educator known for her work on intergenerational trauma and the impact of slavery on African American communities. Her book, "Post Traumatic Slave Syndrome," sheds light on the lasting psychological effects of slavery and provides a framework for healing. Dr. DeGruy's

insights have played a vital role in promoting mental health awareness and fostering resilience within the black community (*DeGruy, 2005*).

Dr. Angela Davis: No discussion of black women's contributions to mental health would be complete without mentioning Dr. Angela Davis. While she is primarily recognized as an activist and scholar, her work has touched on the intersections of race, gender, and mental health. Dr. Davis has consistently advocated for social justice, challenging the systemic inequalities that contribute to mental health disparities (*Davis, 1981*).

As we celebrate Women's History Month, it is crucial to recognize the invaluable contributions of black women to the field of mental health. Through their groundbreaking research, advocacy, and resilience, these remarkable individuals have shattered barriers and brought attention to the unique challenges faced by African Americans. Their work continues to inspire and empower, ensuring that mental health remains a priority for all. Let us honor and celebrate these black women who have left an indelible mark on the field of mental health and strive to carry their legacy forward.

### References:

*Brown v. Board of Education, 347 U.S. 483 (1954).*

Clark, K. B., & Clark, M. P. (1947). Racial identification and preference in Negro children. *The Journal of Negro Education, 16*(3), 341-350.

Davis, A. Y. (1981). *Women, race & class*. Random House.

DeGruy, J. (2005). *Post Traumatic Slave Syndrome*. Joy DeGruy Publications Inc.

## **Celebrating Social Workers and Recognizing the Impact of Black Social Workers**

As we commemorate Social Work Month, it is crucial to acknowledge the profound contributions of black social workers to the field. Black social workers have been instrumental in advocating for social justice, equity, and the rights of marginalized communities. Their dedication and commitment to serving others have left a lasting impact on individuals, families, and communities across the nation.

One of the significant contributions of black social workers is their commitment to culturally competent practice. They understand the unique experiences and challenges faced by black individuals and communities and work tirelessly to ensure that services are tailored to meet their specific needs. This includes addressing issues such as racial discrimination, poverty, and access to healthcare and education.

Black social workers have also been at the forefront of advocating for policy changes that address systemic inequities. They have worked

tirelessly to dismantle discriminatory practices in child welfare, criminal justice, and healthcare systems, advocating for policies that promote equity and social justice for all.

In addition to their advocacy work, black social workers have made significant contributions to the development of social work theory and practice. Figures like Whitney M. Young Jr., Dorothy Height, and Ida B. Wells have influenced the field with their insights into the intersections of race, class, and gender and how they impact social welfare.

As we celebrate Social Work Month, let us not only honor the contributions of all social workers but also recognize the unique and invaluable contributions of black social workers. Their dedication, passion, and advocacy have helped to shape the field of social work and create a more just and equitable society for all.

# NABC Job Board

## National Association of Black Counselors

Newsletter Editor

Volunteer

Industry: Association

### Join Our Team as a Newsletter Editor!

Are you passionate about storytelling, community engagement, and creating compelling content? We are seeking a talented individual to join our team as a Newsletter Editor.

#### Responsibilities:

- Curate and create engaging content for our newsletter, including articles, interviews, and updates.
- Manage the editorial calendar and ensure timely delivery of newsletters.
- Collaborate with team members to develop content ideas and themes.
- Edit and proofread content to ensure clarity, consistency, and quality.
- Monitor and analyze newsletter performance metrics to inform future content strategy.

#### Qualifications:

- Excellent writing and editing skills, with a keen eye for detail.
- Strong organizational and time-management abilities.
- Experience with email marketing platforms (e.g., Mailchimp, Constant Contact).
- Knowledge of newsletter best practices and trends.
- Ability to work independently and collaborate effectively with team members.

#### Why Join Us:

- Opportunity to make a meaningful impact and contribute to our mission.
- Collaborative and supportive work environment.
- Flexible hours and remote work options.

If you are a creative thinker with a passion for storytelling and community building, we want to hear from you! Please submit your resume, writing samples, and a brief cover letter outlining your interest in the position.

**Position:** Middle School Counselor Job Posting (2024-2025)

**Employer:** The Key School - Annapolis, MD

Business Center

**Employment Type:** Full-Time, 10 months, Exempt

**Application Deadline:** N/A

**Industry:** Education

Key School is seeking a Middle School Counselor for the 2024-2025 academic year. Reporting to the

Middle School Division Head, the Middle School Counselor will provide guidance and support to Middle School students, faculty and parents. Excellent interpersonal, verbal, and written communication skills are paramount, as is the ability to work with students ranging from 10 - 14 years old.

### **Job Responsibilities:**

- Student Support and Intervention
- Provide social/emotional support for students.
- Provide referrals to outside mental health providers for students and families as needed.
- Serve as a liaison between outside mental health providers and the school.

### **Program and Curriculum**

- Work with the Life Skills Department and Director of Curriculum and Instruction to provide continuity and coherence in school-wide social and emotional learning programs.
- Work with the Middle School Division Head and Life Skills Coordinators to identify areas of direct involvement and implementation of the program with students.
- Collaborate with Middle School Division Head and teachers to continue developing the Advisory program.
- Collaborate with the Director of Diversity, Equity, Inclusion, and Belonging (DEIB) and DEIB Liaisons to support initiatives.

### **Professional Development**

- Work with Middle School Division Head to prioritize areas of professional development for faculty and staff
- Plan and implement faculty/staff professional development sessions on relevant topics, using external professionals and resources as needed
- Parent Education
- Work with Middle School Division Head to plan and implement parent education programs in which the School Counselor is involved directly or in a facilitative role with outside resources and speakers

### **The Ideal Candidate Possesses the Following Characteristics:**

- Clinical experience with varying adolescent mental health issues, such as personal identity, conflict resolution and crisis intervention
- Excellent interpersonal, verbal and written communication skills and the ability to establish trust and credibility.
- High level of cultural competency and commitment to DEIB work
- Commitment to Key School's values and Mission
- Accessible and responsive; serves others through collaborative problem-solving and openness to new ideas.

- A self-starter with the capacity to build relationships and engage students, parents, staff, and colleagues.
- Qualifications:
- Master’s Degree and L.C.S.W. or equivalent certification required
- Minimum of 5 years of counseling experience with Middle School age students

**Physical Requirements:**

- The demands described here represent those that an employee must meet to perform the essential functions of this job successfully. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.
- Daily desk work, including significant amounts of telephone and computer time; as part of daily routines, the ability to move around a mid-size campus with uneven pavement and manage stairs; frequent walking inside and outside responding to campus issues and/or checking on various departmental progress.

**Compensation/Benefits:**

Key School offers competitive salaries and a comprehensive benefits package including health, dental, and vision insurance, a generous 403(b) Plan, and much more.

**Technical Competencies:**

Key is a Google Workspace for Education school. All candidates should be proficient in common productivity software and hold a solid understanding of cloud-based storage and file-sharing platforms, including applications such as Google Docs, Google Slides, Google Sheets, and Google Drive. Candidates should be able to efficiently manage their email and schedule using Gmail and Google Calendar. They should also have the ability to use and perform basic troubleshooting on common workplace technology such as printers, copiers, and projectors. Proficiency in virtual communication tools like Zoom or Google Meet is a plus.

**Work Schedule/Travel:**

Occasionally, there may be business and school functions that will require your presence to work flexible hours, including nights and/or weekends and travel outside of Annapolis.

**About the School**

Founded in 1958 by professors from St. John's College, Key School engages children from 2.5 years of age through grade 12 in a progressive, coeducational, college-preparatory program on its picturesque 15-acre campus 4 miles from downtown Annapolis.

Key School is a dynamic, tight-knit community deeply committed to ensuring students are supported and challenged to excel educationally and personally and be confident, courageous, critical thinkers prepared to engage with the world. Our Community is as diverse as it is warm and welcoming.

**Commitment to Diversity, Equity, Inclusion and Belonging:**

Key is particularly interested in candidates with experience in creating inclusive school settings and who are culturally responsive. We are seeking candidates with a commitment to educational equity and

justice. We learn and grow both as individuals and as a school community when students and adults of diverse backgrounds, abilities and identities develop an understanding of and respect for our commonalities and differences. Together, we have created a community that reflects diversity across a broad spectrum and will help fulfill Key's promise to prepare our students for the challenges and responsibilities they will assume in an increasingly connected yet diverse and pluralistic world. The diverse student body is 39% students of color, and 32% of our students receive financial aid to create a socioeconomically diverse community. Learn more about our Diversity, Equity, and Inclusion, at Belonging at Key.

Please submit a letter of interest, resume, completed application, and three professional references by selecting the link.

<https://keyschool.clearcompany.com/careers/jobs/a1174d32-a15e-1f54-9fb9-696eebc693b2/apply?source=2995347-CS-55984>

**Position:** Associate Director of College Counseling

**Employer:** St. Agnes Academy - Houston, Texas

**Employment Type:** Full-time, Duration: 12-month contract – 10-month work/school year schedule-extra days

**Application Deadline:** N/A

**Industry:** Education

**Reporting to:** Director of College Counseling

**FLSA:** exempt/contract employee

**Schedule:** Monday through Friday (evening parent programs or weekend testing events)

Hours: 7:50 am to 3:20 pm

**Mission:** Rooted in the Catholic, Dominican tradition, St. Agnes Academy challenges young women through exceptional academic preparation and transformational experiences to lead with integrity, joy and a commitment to social justice.

Faith, Community, and Dominican Charism

- Ensure that the four pillars of a Dominican education (prayer, study, community, preaching) are developed and promoted among the school community.
- Develop an active faith community and model Christian values.
- Support prayer and spiritual formation within the student, faculty/staff, and parent communities.
- Uphold and implement the Dominican charism and the Houston Dominican Sisters' congregational goals.

- Demonstrate a commitment to equity and inclusion by honoring the dignity of each member of the St. Agnes Academy community.

**Job Purpose:**

To robustly prepare and guide students through a multi-point college counseling program with the goal of achieving a college placement with a strong focus on fitness and match.

**Main Responsibilities:**

- Provide academic and college counseling to a caseload of approximately 120 students, including sophomores, juniors, and seniors.
1. Tiered interventions for students struggling academically
  2. Interventions for students who have missed school time for health-related or other issues.
- Establish a timeline for the college search and application process and assist students with all aspects of the process, from prospective college identification to the logistics of application completion.
  - Develop positive relationships with College Admissions Representatives from colleges and universities throughout the country to help foster a better understanding of the rigor of the St. Agnes curriculum and school culture.
  - Work to establish a collaborative working relationship with a team of five other counselors.
  - Assist in the development and execution of group guidance efforts and evening parent programs.
  - Each college counselor has a specific task/project/event s/he leads.
  - Complete individual projects as assigned.
  - Some travel to Colleges/Universities maybe required

**Qualifications:**

- Complete Safe Haven Training
  - Commitment to embracing the mission of St. Agnes Academy
  - Bachelor's Degree required. Master's Degree in Student Affairs, Education, Counseling or related field preferred
  - Prior experience in college admissions office, post-Covid, preferred
-

- Experience working in college counseling in a private school setting
- Proficiency in Microsoft Office required
- Strong work ethic with the ability to manage multiple, and occasionally simultaneous, deadlines and projects
- Excellent judgment, confidentiality, discretion, and diplomacy.
- Excellent verbal and written communication skills
- Willingness to take initiative and work with a dynamic team
- Meticulous organizational and problem-solving skills, with attention to detail
- Strong interpersonal skills in relating to multiple audiences, including students, parents, and educators with grace, competence, and warmth

**Work Environment:** St. Agnes Academy is committed to hiring, developing, and retaining a diverse and highly competent faculty and staff. This job operates in a professional/education/office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets, and fax machines.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions. While performing the duties of this job, the employee is regularly required to sit at a desk area, communicate via phone/face to face, manually input data into a computer, walk to different office areas, reach with hands and arms, and minimal lifting.

**Position: Director of Counseling Services**

**Employer:** Hood College - Frederick, Maryland

**Employment Type:** Full-time

**Application Deadline:** Mar 18, 2024

**Industry:** Education

Under the general direction of the vice president for community and inclusivity, the director of counseling services will provide clinical services to students and student-centered leadership to licensed staff and clinical trainees who respond to the diverse mental health needs of our undergraduate and graduate students. The director of counseling services will serve as the voice of mental health on campus and develop a comprehensive vision of mental health through clinical service, outreach, and education across campus. The position's start date is July 1, 2024.

Please see the full job description attached and apply with your cover letter and resume on [Hood College's website](#).

## **CEU Cruise**

We are excited to announce the **2024 Behavioral Health CE Cruise of the Year!**

Join us on the luxurious Celebrity Beyond from **Oct 13-19, 2024**, for a mini-conference like no other. This is the ultimate professional development experience that combines learning, relaxation, and fun.

Earn 15 CEs while enjoying a week of expert-led education sessions, interactive workshops, and networking opportunities. Plus, take advantage of all the amenities and entertainment offered by the Celebrity Beyond, including world-class dining, spa treatments, and exciting on-board activities.

Don't miss out on this incredible opportunity to enhance your skills, connect with colleagues, and experience the beauty of the open sea.

Would you like to meet the presenters? Contact Angele Moss-Baker, LPC, LMFT, MAC, SAP at [caps.therapy@yahoo.com](mailto:caps.therapy@yahoo.com).

[Book now](#) to reserve your spot!







NATIONAL ASSOCIATION OF  
BLACK COUNSELORS

**SAVE  
THE DATE**

**24-26 APR 2025**

**ANNUAL CONFERENCE**

[www.NABCounselors.org](http://www.NABCounselors.org)

# Newsletter Submissions Guidelines

**Announcements** may be submitted for inclusion by NABC committees, divisions and affiliates. This can include upcoming events, important news, etc.

**Articles** relevant to the organization or profession may be submitted for inclusion in the newsletter. Submissions may be from members and nonmembers. Please note that promotions and endorsements **are not** considered articles; they must be submitted as paid advertisements.

**Advertisements** can be submitted by members and nonmembers for inclusion in the newsletter. Ads will be copied into the newsletter as submitted, including active links and images. Editing by Newsletter Team will only be resized to the requested space.

## **How much do ads cost?**

Pricing is based on the size of the ad per page. A quarter page is \$25, a half page is \$50 and a full page is \$75. For example, if your ad is 2 full pages, your total will be \$150.

## **What forms of payment do you accept?**

We accept payments via credit card. Please purchase ad space via the [Donations Page](#).

## **How often is there a newsletter release?**

Newsletters are released quarterly. When released, it is emailed to subscribers and posted to NABC's website,

## **When is the next newsletter deadline?**

<i>Edition</i>	<i>Submission Deadline</i>	<i>Publication Month</i>
Summer	May 15 <sup>th</sup>	June
Fall	August 15 <sup>th</sup>	September
Winter	November 15 <sup>th</sup>	December
Spring	February 15 <sup>th</sup>	March

# NABC Job Posting Submissions Guidelines

**Submission Process:** All job postings must be submitted through our website at <https://nabcounselors.org/page-18170>. Please fill out the required fields accurately and completely.

## **Posting Duration and Rates:**

Non-Member Price:

- 30 Days: \$150
- 60 Days: \$300
- 90 Days: \$350

Member Price:

- 30 Days: \$75
- 60 Days: \$150
- 90 Days: \$200

## **Post Inclusions:**

- All job postings are posted to the job board on our website.
- Job postings are included in our quarterly newsletter.
- Job postings are shared on our social media channels.

## **Content Guidelines:**

- Job postings should be clear, concise, and free from discriminatory language.
- Include relevant details such as job title, location, responsibilities, qualifications, and application instructions.
- Avoid including salary ranges unless required by law.

## **Approval Process:**

- All job postings are subject to review and approval by the NAB Counselors team.
- Please allow up to 2 business days for your posting to be processed.

## **Renewal and Removal:**

- Job postings can be renewed by contacting us before the expiration date.
- To remove a job posting before the expiration date, please contact us.